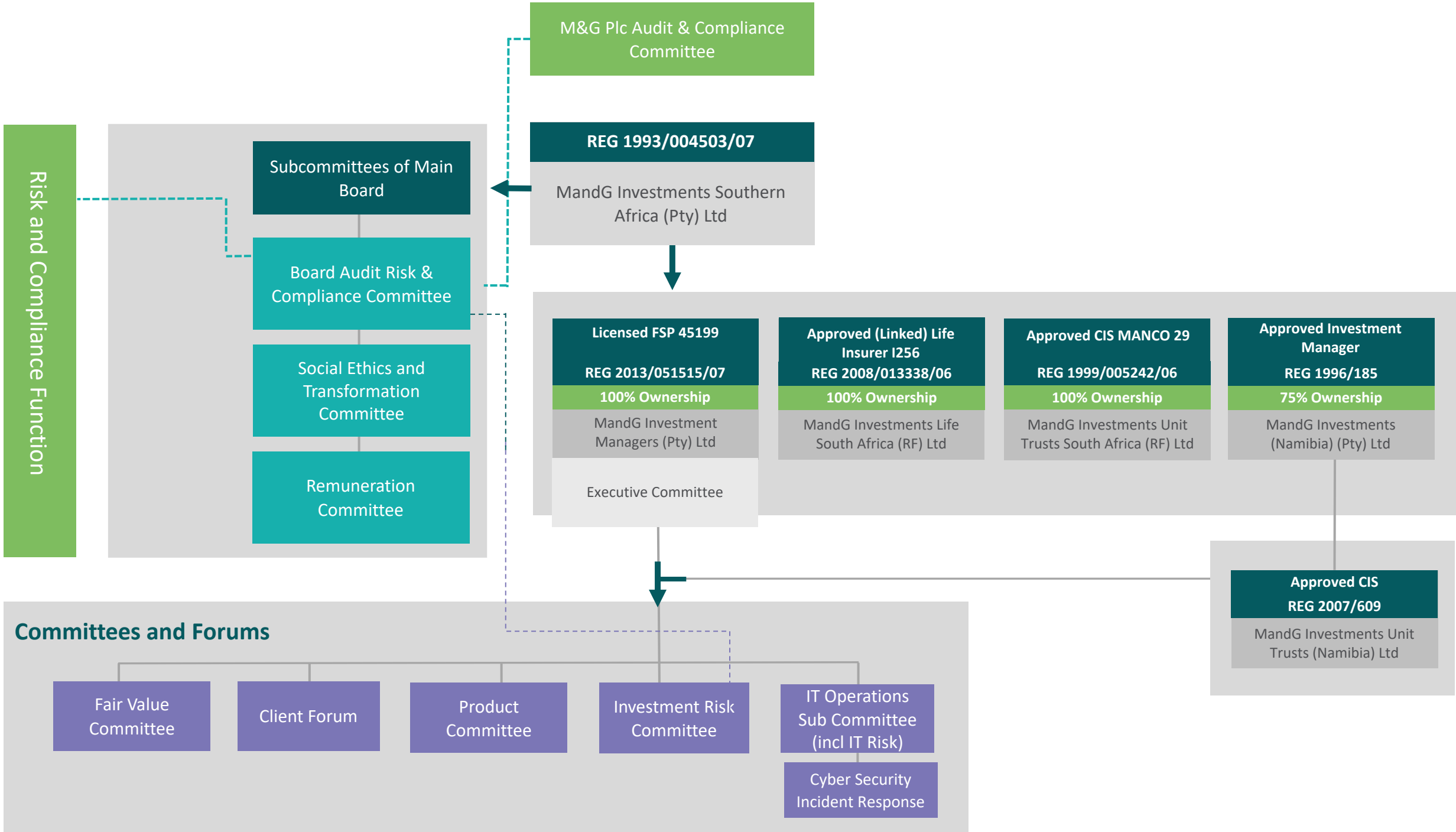




CORPORATE GOVERNANCE

February 2023



MandG Investments Southern Africa (Pty) Ltd Board

Title	Name	Role	Position
Mr	Graham Mason	Chair – Non Executive Director	Shareholder Nominee (M&G)
Mr	Chris Sickle	Executive Director	Chief Executive Officer
Mr	Linda Yanta	Non Executive Director	Independent Director
Dr	Subithra Moodley-Moore	Non Executive Director	Independent Director
Mr	Bruce Grater	Non Executive Director	Independent Director
Mr	Sello Moloko	Non Executive Director	Shareholder Nominee (Thesele)
Mr	Thabo Leeuw	Non Executive Director	Shareholder Nominee (Thesele)
Mr	Marius Botha	Non Executive Director	Shareholder Nominee (M&G)
Ms	Fabiana Fedeli	Non Executive Director	Shareholder Nominee (M&G)
Mr	David Knee	Executive Director	Shareholder Nominee (Staff)
Mr	Pieter Hugo	Executive Director	Shareholder Nominee (Staff)

Permanent Attendees

Title	Name	Position
Mr	Ziyaad Bassadien	Compliance Officer

MandG Investment Managers (Pty) Ltd Board

Title	Name	Role	Position
Mr	Chris Sickle	Chair – Executive Director	Chief Executive Officer
Mr	Valdon Theron	Executive Director	Head of Institutional Business
Ms	Sumayya Davenhill	Executive Director	Head of Marketing and Retail Client Service
Mr	Daryl van Zyl	Executive Director	Head of Operations

Permanent Attendees

Title	Name	Position
Mr	Ziyaad Bassadien	Compliance Officer

MandG Investments Life South Africa (RF) Ltd Board

Title	Name	Role	Position
Mr	Bruce Grater	Chair – Non Executive Director	Independent Director
Mr	Darius van der Walt	Executive Director	Chief Executive Officer
Mr	Linda Yanta	Non Executive Director	Independent Director
Mr	John Wallace	Non Executive Director	Independent Director
Ms	Nailah Limbada	Executive Director	Shareholder Nominee

Permanent Attendees

Title	Name	Position
Mr	Ziyaad Bassadien	Compliance Officer
Mr	John Kinsley	Independent Director
Mr	Peter Tripe	Head of Actuarial Function
Mr	Pieter Hugo	Chief Client & Distribution Officer
Mr	Chris Sickle	Group CEO

MandG Investments Unit Trusts South Africa (RF) Ltd Board

Title	Name	Role	Position
Mr	Bruce Grater	Chair – Non-Executive Director	Independent Director
Mr	John Wallace	Non Executive Director	Independent Director
Mr	Pieter Hugo	Executive Director	Managing Director
Mr	Chris Sickle	Executive Director	Shareholder Nominee
Mr	John Kinsley	Non Executive Director	Independent Director
Ms	Nailah Limbada	Executive Director	Shareholder Nominee

Permanent Attendees

Title	Name	Position
Mr	Ziyaad Bassadien	Compliance Officer
Mr	Darius van der Walt	Head of Product Development

MandG Investments (Namibia) (Pty) Ltd Board

Title	Name	Role	Position
Mr	Hamilton van Breda	Chair – Non Executive Director	Shareholder Nominee
Mr	Erastus Mbumba Haifeni Haitengala	Non Executive Director	Shareholder Nominee (Horizon)
Mr	Bernhard Bertolini	Executive Director	Managing Director

MandG Investments Unit Trusts (Namibia) Ltd Board

Title	Name	Role	Position
Mr	Hamilton van Breda	Chair – Non Executive Director	Shareholder Nominee
Mr	Marc Hoeks	Executive Director	Operations Manager
Mr	Bernhard Bertolini	Executive Director	Managing Director

Board Audit, Risk & Compliance Committee

Title	Name	Role	Position
Mr	Linda Yanta	Chair – Non Executive Director	Independent Director
Mr	Bruce Grater	Non Executive Director	Independent Director
Dr	Subithra Moodley-Moore	Non Executive Director	Independent Director

Permanent Attendees

Title	Name	Position
Mr	Chris Sickle	Chief Executive Officer
Mr	Sello Moloko	Shareholder Nominee (Thesele)
Mr	Graham Mason	Shareholder Nominee (M&G)
Mr	Alastair Fearnside	Internal Audit
Mr	Ziyaad Bassadien	Compliance Officer
Ms	Nailah Limbada	Head of Finance

Social, Ethics and Transformation Committee

Title	Name	Role	Position
Dr	Subithra Moodley-Moore	Chair – Non Executive Director	Independent Director
Mr	Chris Sickle	Executive Director	Chief Executive Officer
Mr	Thabo Leeuw	Non Executive Director	Shareholder Nominee (Thesele)

Permanent Attendees

Title	Name	Position
Mr	Ziyaad Bassadien	Compliance Officer
Ms	Sumayya Davenhill	Head of Marketing and Retail Client Services
Ms	Nailah Limbada	Head of Finance
Ms	Yakupha Nkosinkulu	Head of Human Capital

Remuneration Committee

Title	Name	Role	Position
Mr	Graham Mason	Chair - Non Executive Director	Chairperson of M&G Investments SA
Mr	Chris Sickle	Executive Director	Chief Executive Officer M&G Investments SA
Mr	Sello Moloko	Non Executive Director	Shareholder Nominee (Thesele)
Ms	Rebecca Gregor	Human Capital (M&G plc)	Shareholder Nominee (M&G)
Ms	Yakupha Nkosinkulu	Human Capital	Head of Human Capital M&G Investments SA

Permanent Attendees

Title	Name	Position
Ms	Nailah Limbada	Head of Finance